



Park City Summer Day Camp Counselor in Training (CIT) Program 2026

The goal of the Counselors-in-Training (CIT) program is to educate selected participants in service, childcare, and first-job skills. Daily learning initiatives are facilitated through CIT-specific activities, involving active engagement with campers in a summer camp setting. A successful participant will exhibit enthusiasm, dedication, hard-work, and is devoted to the program. All interested CIT's must complete an application and interview to be considered. Availability is limited and the selection process is discerning. We encourage all applicants to do significant interview prep.

CIT's are expected to:

- Undergo CIT-specific training with the goal of providing CIT's the tools necessary to work with campers.
- Present themselves as role models to staff and campers by exemplifying the core values of the PC Recreation Department.
- Be willing to participate fully in all camp programs and activities and be a positive influence in the camp community.
- Work cooperatively with camp staff to provide the best possible environment for their fellow CIT's, campers, and parents.
- Love working with children!
- Meet the expectations of the program daily and be receptive to leadership and staff feedback.

The CIT program is an educational program, with a curriculum designed to develop the people and technical skills vital to many first jobs, particularly those in a recreational setting. The CIT program can lead to leadership opportunities at school, in extracurricular activities, and future employment opportunities. Because the CIT program is a training program, CIT's are not paid; a job offer is not guaranteed upon program completion.

Program completion is dependent upon the participants' ability to meet the expectations laid out above. Additionally, program participants are expected to exhibit demonstrable growth over the 10-week program period. A detailed description of daily expectations as well as a "job description" will be disseminated and reviewed during training. Failure to meet these expectations may result in dismissal from the program or an "incomplete" result. Should this occur, the outcome of the CIT's tenure will be weighed heavily should they apply for a job in the future. Additionally, any referrals requested will reflect the CIT's program outcome.

The CIT session for 2026 will include weekly meetings conducted by members of the leadership team. Daily activities will consist of being matched with a Counselor whom they shadow during program time. CITs are encouraged to utilize this time to develop skills introduced by staff members throughout the summer.

All successful participants will be considered for the Leader-in-Training role for the following summer. Please reach out for additional details about this program.

Prerequisites

Interested applicants must be a minimum of 14 years of age

Past campers interested in applying for the CIT program, **must** take a minimum of one summer away from camp

All CITs MUST be able to work on Tuesdays in order to attend their weekly meeting

All CITs must work a minimum of two days a week and maximum of four days a week

Important Dates & Information for 2025

CPR/First Aid Training: TBD

Day Camp Trainings: TBD

June 8 – August 14: Summer Day Camp in session!

Participation in the CIT Program does not guarantee a space on our Friday field trips, their attendance is dependent upon camper enrollment

Registration & Fees

The program fee is \$60 for the summer (this will cover the cost of field trips, should they be able to attend) and expenses associated with the CIT Program. CITs are expected to be available for a *minimum* of 24 hours/week between June – August 14.